

1.02

	STEPS	1	2	3	4	5	6	7	8	9	STEPS
	(3.5% between Steps)										
CLASSIFICATIONS	RANGES										RANGES
	1	3,589.71	3,715.33	3,845.36	3,979.97	4,119.27	4,263.42	4,412.63	4,567.07	4,726.96	1
	2	3,715.33	3,845.36	3,979.97	4,119.27	4,263.42	4,412.63	4,567.07	4,726.96	4,892.40	2
	3	3,845.36	3,979.97	4,119.27	4,263.42	4,412.63	4,567.07	4,726.96	4,892.40	5,063.64	3
	4	3,979.97	4,119.27	4,263.42	4,412.63	4,567.07	4,726.96	4,892.40	5,063.64	5,240.86	4
	5	4,119.27	4,263.42	4,412.63	4,567.07	4,726.96	4,892.40	5,063.64	5,240.86	5,424.29	5
	6	4,263.42	4,412.63	4,567.07	4,726.96	4,892.40	5,063.64	5,240.86	5,424.29	5,614.13	6
Accounting Clerk	7	4,412.63	4,567.07	4,726.96	4,892.40	5,063.64	5,240.86	5,424.29	5,614.13	5,810.63	7
	8	4,567.07	4,726.96	4,892.40	5,063.64	5,240.86	5,424.29	5,614.13	5,810.63	6,013.99	8
	9	4,726.96	4,892.40	5,063.64	5,240.86	5,424.29	5,614.13	5,810.63	6,013.99	6,224.49	9
Administrative Assistant	10	4,892.40	5,063.64	5,240.86	5,424.29	5,614.13	5,810.63	6,013.99	6,224.49	6,442.33	10
Accounting Specialist											
Animal Control Officer											
Maintenance Worker I											
Senior Administrative Assistant	11	5,063.64	5,240.86	5,424.29	5,614.13	5,810.63	6,013.99	6,224.49	6,442.33	6,667.83	11
Police Admin Support Specialist											
Permit Technician											
Utility Maintenance Worker I											
Asst City Clerk / Accounting Specialist	12	5,240.86	5,424.29	5,614.13	5,810.63	6,013.99	6,224.49	6,442.33	6,667.83	6,901.21	12
Maintenance Worker II	13	5,424.29	5,614.13	5,810.63	6,013.99	6,224.49	6,442.33	6,667.83	6,901.21	7,142.74	13
Executive Assistant											
Community Engagement Program Coordinator											
Utility Maintenance Worker II	14	5,614.13	5,810.63	6,013.99	6,224.49	6,442.33	6,667.83	6,901.21	7,142.74	7,392.75	14
Mechanic											
Finance & Payroll Analyst											
Utility Billing & Finance Analyst											
Program Procurement Specialist	15	5,810.63	6,013.99	6,224.49	6,442.33	6,667.83	6,901.21	7,142.74	7,392.75	7,651.49	15
Code Enforcement Officer											
Lead Maintenance Worker	16	6,013.99	6,224.49	6,442.33	6,667.83	6,901.21	7,142.74	7,392.75	7,651.49	7,919.28	16
Communications Specialist											
Stormwater Program Coordinator											
Engineering Technician I											
Community Aesthetics Program Coordinator											
Building Inspector	17	6,224.49	6,442.33	6,667.83	6,901.21	7,142.74	7,392.75	7,651.49	7,919.28	8,196.45	17
Lead Mechanic											
Building Inspector Specialist	18	6,442.33	6,667.83	6,901.21	7,142.74	7,392.75	7,651.49	7,919.28	8,196.45	8,483.33	18
Utility Specialist - WW											
Utility Specialist - Water											
Planner	19	6,667.83	6,901.21	7,142.74	7,392.75	7,651.49	7,919.28	8,196.45	8,483.33	8,780.26	19
Management Analyst											
Accountant											
Utility Supervisor	20	6,901.21	7,142.74	7,392.75	7,651.49	7,919.28	8,196.45	8,483.33	8,780.26	9,087.56	20
General Services Supervisor											