

City of Washougal
2026 Salary Table-Exhibit A
2.0% COLA

Exhibit 2

Directors	1	2	3	4	5	6	7	8	9	10
City Manager	PER CONTRACT									
Community Development Director	10,194.63	10,551.45	10,920.75	11,302.97	11,698.57	12,108.02	12,531.80	12,970.42	13,424.39	13,894.24
Community Services & Strategy Director	10,194.63	10,551.45	10,920.75	11,302.97	11,698.57	12,108.02	12,531.80	12,970.42	13,424.39	13,894.24
Finance Director	10,194.63	10,551.45	10,920.75	11,302.97	11,698.57	12,108.02	12,531.80	12,970.42	13,424.39	13,894.24
Human Resources Director	9,634.64	9,971.85	10,320.87	10,682.10	11,055.97	11,442.92	11,843.44	12,257.95	12,686.98	13,131.03
Police Chief	10,748.48	11,124.68	11,514.05	11,917.04	12,334.14	12,765.83	13,212.63	13,675.08	14,153.70	14,649.09
Public Works Director	10,617.03	10,988.62	11,373.23	11,771.29	12,183.29	12,609.70	13,051.04	13,507.83	13,980.60	14,469.93
Managers and Supervisors										
Accounting Supervisor	7,055.75	7,302.71	7,558.29	7,822.84	8,096.64	8,380.02	8,673.32	8,976.89	9,291.07	9,616.26
Assistant Finance Director	8,369.18	8,662.11	8,965.28	9,279.06	9,603.83	9,939.97	10,287.86	10,647.94	11,020.62	11,406.34
Building Official/Manager	7,629.56	7,896.60	8,172.97	8,459.03	8,755.10	9,061.52	9,378.68	9,706.94	10,046.68	10,398.30
City Engineer	9,057.12	9,374.12	9,702.21	10,041.80	10,393.25	10,757.02	11,133.52	11,523.19	11,926.51	12,343.93
Communications Manager	6,397.39	6,621.29	6,853.04	7,092.90	7,341.15	7,598.09	7,864.02	8,139.27	8,424.13	8,718.98
Community Aesthetics Manager	6,397.39	6,621.29	6,853.04	7,092.90	7,341.15	7,598.09	7,864.02	8,139.27	8,424.13	8,718.98
Community Engagement Manager	6,397.39	6,621.29	6,853.04	7,092.90	7,341.15	7,598.09	7,864.02	8,139.27	8,424.13	8,718.98
General Services Manager	7,629.56	7,896.60	8,172.97	8,459.03	8,755.10	9,061.52	9,378.68	9,706.94	10,046.68	10,398.30
Information Technology Manager	8,369.18	8,662.11	8,965.28	9,279.06	9,603.83	9,939.97	10,287.86	10,647.94	11,020.62	11,406.34
Parks & Cemetery Program Manager	6,909.36	7,151.19	7,401.48	7,660.53	7,928.66	8,206.15	8,493.37	8,790.64	9,098.31	9,416.75
Police Captain	9,327.91	9,654.39	9,992.29	10,342.02	10,704.00	11,078.63	11,466.39	11,867.71	12,283.08	12,712.99
Public Works Business Manager	8,369.18	8,662.11	8,965.28	9,279.06	9,603.83	9,939.97	10,287.86	10,647.94	11,020.62	11,406.34
Public Works Operations Superintendent	9,057.12	9,374.12	9,702.21	10,041.80	10,393.25	10,757.02	11,133.52	11,523.19	11,926.51	12,343.93
Senior Analyst	7,223.47	7,476.29	7,737.95	8,008.79	8,289.10	8,579.21	8,879.49	9,190.26	9,511.92	9,844.84
Strategic Initiatives Manager	9,057.12	9,374.12	9,702.21	10,041.80	10,393.25	10,757.02	11,133.52	11,523.19	11,926.51	12,343.93
Water/Wastewater Superintendent	7,934.94	8,212.67	8,500.11	8,797.62	9,105.53	9,424.23	9,754.07	10,095.47	10,448.80	10,814.51
Non-Exempt										
Assistant to the City Manager	5,582.57	5,777.96	5,980.19	6,189.50	6,406.13	6,630.34	6,862.40	7,102.59	7,351.18	7,608.47
IT Systems Administrator	5,810.63	6,014.00	6,224.50	6,442.35	6,667.84	6,901.21	7,142.75	7,392.73	7,651.49	7,919.29