

MEMORANDUM OF UNDERSTANDING

BETWEEN

LOCAL 307-W OF THE WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES AND THE  
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO

AND

THE CITY OF WASHOUGAL, WA

The union and city agree to change the language in Article 11.3 and 11.3(A) of "Call Back and On-Call Duty" of the collective bargaining agreement from,

**11.6**

On-Call Duty Assignment - Employees who are on-call must be fit for duty and respond to the assigned duty station in approximately forty (40) minutes. The on-call schedule for the Water and Wastewater divisions will be year-round. The on-call schedule for the Street and Storm divisions shall be September 1 through April 30 of the following year. Employees who are assigned to on-call status shall receive an allowance as follows:

- A.** Two (2) hours of the employee's hourly wage per day for the weekend, which shall include the hours between the end of the employee's normal working day on Friday and the beginning of the normal working day on Monday. For the Water and Wastewater Divisions compensation shall be, one (1) hour of the employee's hourly wage per day for the weekend will be paid for coming in and doing the applicable work outlined by the Division's Standard Operating Procedure for On-Call employees.

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- A.** Two (2) hours of the employee's hourly wage per day for the weekend, which shall include the hours between the end of the employee's normal working day on Friday and the beginning of the normal working day on Monday. For the Water and Wastewater Divisions compensation shall be, one (1) hour of the employee's hourly wage per day for the weekend will be paid for coming in and doing the applicable work outlined by the Division's Standard Operating Procedure for On-Call employees. For the General Service and Stormwater Divisions, time will be paid on and "as-worked" basis, not to exceed two and one-half (2.5) hours per day for watering flowers and emptying garbage during peak summer season (typically mid-May – end of September).

David Scott

David Scott, City Manager

Mike Boyer

Mike Boyer, AFSCME 307-W Business Agent

August 1, 2024

Date

7/31/24

Date