

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**LOCAL 307-W OF THE WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES AND THE  
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO**

**AND**

**THE CITY OF WASHOUGAL, WA**

The City has updated the 2021 Classification and Compensation Study for all City positions. Due to the analysis and to ensure that the job classifications are assigned to the appropriate salary range, it has been determined that six (6) Local 307 positions should be assigned to a higher salary range.

The Union and City agree that the new salary range for the following positions will be effective November 6, 2022:

<b><u>Position Classification</u></b>	<b><u>New Range</u></b>
Permit Technician	Range 11
Code Enforcement Officer	Range 15
Building Inspector	Range 17
Utility Specialist Wastewater	Range 18
Utility Specialist Water	Range 18
Utility Supervisor	Range 20

Employees who are at the top of their range and have been receiving longevity prior to this change will not lose their longevity even though they are not at the top of their range.

David Scott  
David Scott, City Manager

November 28, 2022  
Date

Travis Davis  
Local 307-W Representative

November 28, 2022  
Date