

**MEMORANDUM OF UNDERSTANDING  
BETWEEN**

**LOCAL 307-W OF THE WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES AND  
THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO**

**AND  
THE CITY OF WASHOUGAL, WA**

The City and the Union agree that for the purpose of Christmas Eve and Christmas Day, the following schedule will be followed:

- When Christmas Day falls on a Saturday, Christmas Eve will be observed on the preceding Thursday and Christmas Day on the preceding Friday.
- When Christmas Eve falls on a Saturday and Christmas Day on a Sunday, Christmas Eve will be observed on the preceding Friday and Christmas Day on the following Monday.
- When Christmas Eve falls on a Sunday and Christmas Day on a Monday, Christmas Eve will be recognized on the following Monday and Christmas Day on the following Tuesday.

DocuSigned by:  
*David Scott*  
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David Scott, City Manager

1/27/2021

Date

DocuSigned by:  
*Vaughn Barber*  
899F1ED91A98489...

Local 307W Representative

1/27/2021

Date