

MEMORANDUM OF UNDERSTANDING

WHEREAS the City of Washougal, Washington, hereinafter referred to as Employer, and the Washougal Police Officers Association, herein referred to as Association, have contracted for the years of 2020-2021.

AND WHEREAS Article 26, Section 1 of the WORKING OUT OF CLASSIFICATION pertains to any full time employee performing all the duties of a higher classification shall receive an additional four percent (4%) for the duration of the assignment if it exceeds five consecutive, eight (8) hour work days.

NOW THEREFORE the parties agree to REVISE the language as it is written below.

Article 26: WORKING OUT OF CLASSIFICATION

Section 1:

Any regular full-time employee who is assigned, in writing, to perform substantially all the duties of a budgeted position in a higher classification for two (2) or more consecutive days shall receive an additional four percent (4%) for the duration of the assignment retro to the first day assigned.



David Scott, City Manager

4/14/2020

Date



Kate Tierney, President WPOA

4/14/20

Date